



# Winter Congregational Meeting Minutes

## First Christian Church

### December 8, 2024, 11:45 am

**Call to Order / Establish Quorum** by Scott Hays-Strom at 11:45. There were 23 of 53 members present at First Christian Church or via Zoom. The quorum of 25% is met.

#### **Agenda:**

**Reports** – The bundle of committee reports were sent out December 1<sup>st</sup> for members to review. No questions

#### **Elections:**

Scott Hays-Strom asked if there was a motion to vote for the full slate instead of individually. Sue Bogart moved to vote for the entire slate. The motion was approved.

There were no floor nominations for any of the elected areas.

The vote for the full slate was approved.

## Board of Directors

Past President	Scott Hays-Strom (1 Year)
President	Zanté Garcia (1 Year)
President Elect	Deb Cook (1 Year)
Treasurer	Donald Wilson (1 Year)
Secretary	Debby Johnson (1 Year)
Finance Secretary	Eric Hays-Strom (1 Year)
Member-At-Large	Hilda McKee (2 Year)
Member-At-Large	Jeanne Knotts (2 Year)

## Board of Elders

Scott Hays-Strom
Kamy McKenzie-Shaw
Melissa McKenzie-Shaw

# Board of Deacons

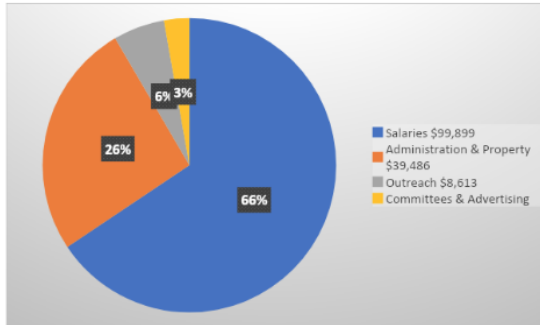
Steve Blinks – 2 year
Melissa McKenzie-Shaw – 2 years
Julie Wojtko – 2 Years
Bethany McKenzie-Shaw
Dave Wofford – 1 Year
Lyn Wofford – 1 Year
Aiden Wojtko – 1 Years

# Pastoral Support Committee

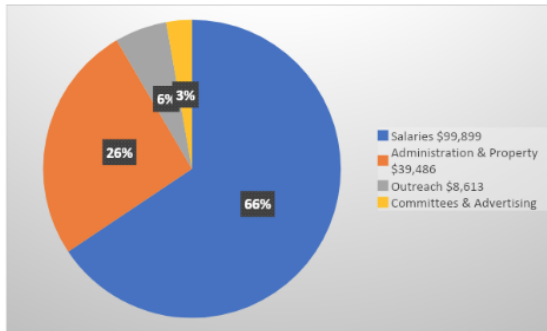
Susan Bogart

**Budget**

**2025 Proposed  
Operating Budget -  
Expenses**



**2025 Proposed  
Operating Budget -  
Expenses**



**2025 Proposed  
Operating  
Income/Expense –  
Surplus**

<b>2025 Budgeted Income:</b>	<b>\$ 136,400.00</b>
<b>2025 Budgeted Expense:</b>	<b>\$ 152,235.00</b>
<b>2025 Budgeted Deficit:</b>	<b>\$ (15,835.00)</b>

An office administrator position of 20 hours per week is added to the budget. This person will handle office tasks like answering the phone, email, being a presence in the

office, etc. In addition the person will take over the property liaison and some of the financial secretary tasks, which had been handled by volunteers.

Scott moved to accept the budget, seconded by Deb Cook.  
Budget is now open for discussion:

Aletta Wilson asked the salary for the sexton and felt that \$6000 wasn't enough. Points discussed regarding the sexton salary:

- Receives \$6000 but does have a raise to \$7000 for 2025
- Living on site in an apartment – included in his salary
- Per Donald Wilson and Bruce Weber, the salary is based on historical hours paid. It is more than the hourly wage at about \$14/hour. The church also pays workers comp for him.
- The tasks are security and clean up around First Christian Church.

Melissa McKenzy-Shaw asked who the workers comp is paid for – the pastor and sexton.

There was no further discussion, so Scott called the vote to accept the budget – unanimously approved.

### **Strategic Plans 2023 – 2027**

What will it accomplish?

#### **Strengthen Relationships:**

- Love our neighbors
- Diversity
- First Nation Scripture Readings by Rev. Patrick

#### **Make Connections:**

- Monthly church family potlucks
- A monthly booth at the Farmers and Craft Market in Las Cruces
- A booth at Southern New Mexico Pride Fest
- Pride flag displayed on El Paseo. Unfortunately, it is vandalized or stolen. We have put up several and are rethinking how to display the Pride flag.
- Purchased One License so we can sing and play more music in our services
- Continue to stream our service online via Zoom and Facebook. We are reaching a worldwide audience.

#### **Build Foundations:**

There is a comprehensive 5 year plan to evaluate and maintain the facility. The Building Use Committee was tasked with the initial check of the facility.

Items found to do within the first year:

- Clean the storage areas
- Signage – clarify existing or add new
- Technology

Future items to evaluate:

- Restrooms

- Replace carpet with flooring
- New furnace
- Lighting and temperature control for the atrium so it can be used during the evening and throughout the year.

We are asking for your help. If you have any ideas or wish to lead any projects to maintain or beautify the facility, contact the board.

Sue Bogart moved to close the meeting; Jeanne Knotts seconded. Approved.

The meeting adjourned at 12:12 pm.

Submitted by,  
Karen Holmes,  
Secretary